

PROGRAM DIRECTOR (BEHAVIORAL HEALTH)

Envision Wellness WNY Behavioral Health
Kenmore, NY | \$65,000–\$75,000 | Full-Time Leadership Role

MAKE A REAL IMPACT IN COMMUNITY MENTAL HEALTH

Envision Wellness WNY Behavioral Health is seeking an experienced and motivated Program Director to help lead our outpatient behavioral health services throughout Western New York.

This leadership role is responsible for overseeing clinical operations, supporting staff development, maintaining OMH compliance standards, and helping strengthen the quality of care provided to our community.

We are looking for a strong clinical leader who is passionate about behavioral health, staff support, and operational excellence.

KEY RESPONSIBILITIES

- ✓ Lead and supervise clinical and support staff
- ✓ Oversee program operations and workflow coordination
- ✓ Ensure OMH compliance and documentation quality
- ✓ Support hiring, onboarding, coaching, and staff development
- ✓ Monitor productivity, quality assurance, and program performance
- ✓ Assist with audit readiness and corrective action initiatives
- ✓ Strengthen interdisciplinary communication and team collaboration

QUALIFICATIONS

- ✓ Master's Degree in a behavioral health-related field required
- ✓ Active New York State professional license required (LMHC, LCSW, LMSW, LMFT, Licensed Psychologist, or related license)
- ✓ Minimum 3 years of behavioral health experience
- ✓ Prior leadership or supervisory experience preferred
- ✓ Strong knowledge of OMH regulations and community mental health operations

WHAT WE OFFER

- ✓ Competitive salary (\$65,000–\$75,000 based on experience)
 - ✓ Flexible scheduling options
 - ✓ Generous PTO package
 - ✓ Supportive leadership environment
 - ✓ Professional growth and leadership development opportunities
 - ✓ Collaborative and mission-driven workplace culture
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Join a team dedicated to strengthening lives and communities across Western New York.

APPLY TODAY